

2021 CONTRACT Enhancements

Scheduled improvements outlined below



With the New Year comes new contract improvements, some of which are already in force, and a new weekend differential beginning July 1, 2021. Provided below are the contract provisions activated this year. If you have any questions about these new benefits or any other contract-related questions, do not hesitate to contact your local chapter for assistance.

Effective immediately, except in emergency cases, the Mandated Overtime limits in **Article 5.1** were reduced from five to four times per month (Excluding DDS STAR Homes).

Additionally and effective immediately, mandated employees who find a volunteer shall be rotated to the bottom of the overtime list regardless of how long they work. This 5.1 language was negotiated in a side letter and is effective from Jan. 1, 2021, through June 30, 2022.

Effective July 1, 2021, under **Article 4.14**, employees who work a regularly scheduled weekend shift will receive an additional fifty-cents per hour starting with the PM/3rd watch shift on Fridays through the NOC/1st watch ending on Mondays.