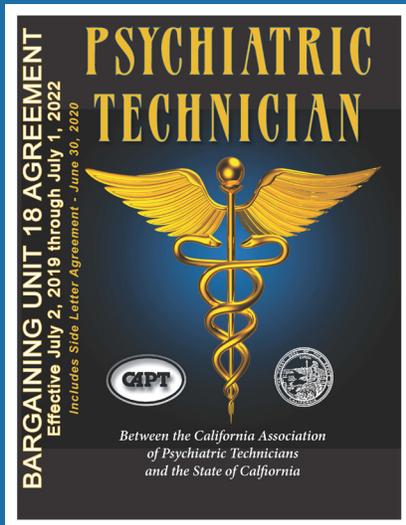


Retro Payments, Raises and Contracts



RETRO PAYMENTS

(Retroactive 2.75% General Salary Increases)

Many of you have already seen your 2.75% retroactive GSI in your paycheck (around mid-July) for the period of January 1, 2020, through July 2020. This is great news. We know it's been a long time coming. As for overtime, any overtime payments already issued were included in the processed retro adjustments. The Health Benefits (CoBen) adjustment is a separate process and refunds were distributed.

RAISES (2.75% General Salary Increases)

The new contracted 2.75% salary rate went into effect January 1, 2020. If you believe your retroactive or general income is incorrect, you will need to contact your personnel office. The information keyed in by the personnel office is the basis for all adjustments relative to our 2019-2022 contract with the state.

SSA INCREASES Effective July 1, 2020, PTs at the old maximum salary rate who have been at the current maximum of the B, C, Q, R, T, and U Ranges for 12 or more months received a 2.5% Special Salary Adjustment. Employees who have not been at the maximum for 12 or more months will receive a new salary anniversary date and increase when they reach that date. The maximum salary range for PTAs increased by 2.5% and took effect on July 1, 2020. PTAs who have been at the top step for 12 months will receive the 2.5 % increase immediately.

WEEKEND DIFFERENTIALS The weekend differential raise of fifty cents per hour will go into effect July 1, 2021.

OPEB CONTRIBUTIONS Please note that per CAPT's Side-Letter Agreement, the four percent CERBT (OBEB) deduction has been put back into your paycheck for the duration of the side-letter.

UNION DUES You will notice that there were no dues deducted from your retroactive pay! The CAPT Board of Directors unanimously voted to support their fellow BU-18 brothers and sisters by directing the State Controller's Office to forego any association income relative to the retroactive pay contracted as part of our 2019-2022 contract - a practice few other unions do!

CONTRACTS BU 18 members should expect to receive a copy of the new contract in their mailbox by mid-September. CAPT will deliver a finished copy to CalHR. Once CalHR completes its review and approves it for distribution, CAPT will post the contract online at www.psychtechs.net and mail a new printed contract to each BU 18 member at their residence on file. **If you have recently moved, be sure to contact CAPT right away to update your address.** Address updates can be sent to Debi Loger via email at loger@psychtechs.net or by calling CAPT Headquarters at (800) 677-2278.

If you have any questions or would like more information, please contact your local chapter.