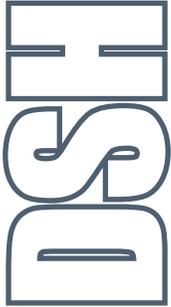


By September 30, 2021

VACCINE MANDATE



CAPT representatives met yesterday with Department of State Hospital representatives to discuss the implementation and impact of the COVID-19 vaccine mandate on BU 18 DSH employees. The CAPT reps present at yesterday's meeting were chapter presidents Paul Hannula, Jaime Garcia, Chuck Garcia, Chris Cullen, and Sylvia Hernandez, CAPT State President Eric Soto, CAPT consultant Ann Lyles and CAPT Attorney Sean Bedrosian.

To begin, and as already reported, BU 18 employees working for DSH must be fully vaccinated by September 30. The vaccine mandate was ordered on August 5 by the California Department of Public Health as a public health measure to prevent further infection, subsequent transmission, and outbreaks among vulnerable populations.

Under the authority of the CDPH order, the California Code of Regulations, Title 8, section 5199 (Aerosol Transmissible Disease Standard), and California Health and Safety Code, section 1288.7, the department established operational procedures for the internal and external vaccination of its employees, and for mandate exemptions.

Vaccination Procedures

INTERNAL: Employees opting for vaccination on-site will contact the Hospital Designated Coordinator and request a DSH COVID-19 Vaccination Consent Form (DSH-9268). Upon completion of the vaccination series, employees will be given a COVID-19 vaccine sticker to display on their ID badge.

EXTERNAL: Employees who receive their vaccination from an external provider must submit proof of vaccination status to the Hospital Designated Coordinator by completing and submitting the bottom half of the COVID-19 Vaccination Consent Form (DSH-9268) and attaching

proof of complete vaccination. Upon completion, employees will be given a COVID-19 vaccine sticker to display on their ID badge.

Vaccine Deadline

Employees unable to meet the vaccination deadline and who do not receive an exemption will be evaluated case-by-case. They will not be permitted in patient care areas and may be subject to progressive discipline, up to and including dismissal.

Vaccination Exemption Procedures

Employees may request a vaccine exemption by completing the COVID-19 Vaccination Exemption Form (DSH-3363) for a Religious Belief or a Qualifying Medical Reason(s).

MEDICAL EXEMPTIONS: Medical exemptions must be substantiated with a written statement signed by a physician or other licensed medical professional. A medical exemption shall indicate probable duration, whether it is specific, unknown, or permanent. The medical statement does not need to specify or include the medical condition, disability, or reason for the exemption.

RELIGIOUS EXEMPTION: There is currently no review process for the religious exemption.

Please note that the COVID-19 exemption form is signed under penalty of perjury that the statements supporting the exemptions are true and correct.

The Hospital Designated Coordinator will verify that the employee has met the requirements for exemption.

Vaccine-exempt employees will be required to undergo twice-weekly testing and masking.

For questions, please contact your local chapter.