



## **CAPT meets with DDS, labor reps, on unit movements and AM shift start time**

As many of you are already aware, the Department of Developmental Services announced unit movements at PDC and a change in the AM shift start time for Level of Care (LOC) Nursing Staff working in the Secure Treatment Program. After receiving notice of these workplace changes, CAPT requested a meet and confer to discuss the impact of the changes on our bargaining unit at PDC.

CAPT representatives, including Porterville Chapter President Kara Johnson, State President Eric Soto, and CAPT Consultant and Chief Contract Negotiator Ann Lyles, met yesterday with DDS and Porterville labor representatives to discuss these changes. Provided below are the results of our meeting.

Concerning the current AM Shift, 0630-1500, being adjusted to 0645-1515, effective Nov. 1, 2020, CAPT learned that the shift time change is necessary given all the additional reporting needs associated with COVID. Under the previous schedule, the 15-minute shift overlap between the AM and PM shifts was not adequate. The adjustment provides a 30-minute shift overlap in order to do an effective change of shift report between those shifts.

Relative to the unit movements, CAPT learned that, if you've moved to a new location and have a successful bid position, you must be given a notice of an altered bid. **You must acknowledge this altered bid notice in writing within five days to keep your altered bid position.** If you don't respond in time, you will lose your post and bid position.

The unit movements are being made due to placement needs, the temporary legislative increase to the population cap in the Secure Treatment Program, and the COVID-19 pandemic impact. The unit movements will not impact current bid post assignments so long as you respond within the five days, nor will they affect approved staff vacation.

If you have any questions regarding the shift time change or the unit movements relative to your post and bid, please contact Kara Johnson at **559-359-7857** or by email at **[kjohnsonspt@gmail.com](mailto:kjohnsonspt@gmail.com)**.