CAPT continues to push for long-overdue information

CAPT has been strongly opposed to the recent implementation of CDCR / CCHCS’ new staffing model and has made various and numerous efforts to get the department to see the light with regard to the model’s safety ramifications. Now, adding to this is the fact that despite CAPT’s repeated requests, the department has failed to provide information which is keeping the union’s Psych Techs in limbo over the right to successfully post and bid for positions.

In accordance with 9.2 of our MOU, Management shall make every effort not to delete and/or change an awarded Post and Bid position.

And, if a bid position must be deleted, or altered due to legitimate operational needs, the incumbent shall be notified of the reason in writing at least 14 calendar days in advance and the employee may select any vacant Post and Bid position.

Specifically, the union has requested to know which of our BU 18 positions are scheduled to be deleted or altered and who will be affected.

“The avoidance by the department to provide this information is simply inexcusable. Our members are dedicated and work hard, often in conditions beyond what should be considered acceptable nursing practice,” said Ann Lyles, CAPT consultant.

We are simply asking for information so that our members may be make educated decisions based on their contractual Post and Bid rights.

“It’s the members’ right to hold life-time bids and we must preserve that right at all costs. We will not allow a part of CAPT’s history to be wiped away by this new staffing model,” said Josette Manning, Southern Corrections chapter president.

While we understand realignment has complicated matters, it is still the department’s responsibility to obey our contract rights and work with us to implement our post-and-bid language, including adhering to our contract in the good-faith manner in which it was negotiated.

For more news on state and local issues, stay in touch with your chapter office, keep an eye on www.psychtechs.net and follow us at twitter.com/psychtechs.