



AB 119 — 2 —
CHAPTER _____

An act to amend Sections 19829.9848, 19829.9849, 19829.9850, 20683.6, 20683.61, 20683.62, and 22944.5 of, and to add Sections 20683.77 and 20683.78 to, the Government Code, relating to state employment, and making an appropriation therefor, to take effect immediately, bill related to the budget.

LEGISLATIVE COUNSEL'S DIGEST

AB 119, Ting, State employment, State Bargaining Units.

(1) Existing law provides that a provision of a memorandum of understanding entered into between the state employer and a bargaining organization, or a provision of a memorandum of understanding entered into between the state employer and a bargaining organization, that requires the expenditure of funds does not become effective unless approved by the Legislature in the annual budget act.

This bill would approve provisions requiring the expenditure of funds in the memoranda of understanding or addenda, or both, entered into between the state employer and State Bargaining Unit 1-Professional, Administrative, Financial, and Staff Services, State Bargaining Unit 3-Professional Educators and Librarians, State Bargaining Unit 4-Office and Allied, State Bargaining Unit 6-Corrections, State Bargaining Unit 9-Professional Engineers, State Bargaining Unit 11-Engineering and Scientific Technicians, State Bargaining Unit 14-Printing and Allied Trades, State Bargaining Unit 15-Allied Services, State Bargaining Unit 17-Registered Nurses, State Bargaining Unit 18-Psychiatric Technicians, State Bargaining Unit 20-Medical and Social Services, and State Bargaining Unit 21-Educational Consultants and Library.

The bill would provide that provisions of the memoranda of understanding or addenda, or both, described above and approved by this bill that require the expenditure of funds will not take effect unless funds for those provisions are specifically appropriated by the Legislature. The bill would authorize the state employer or these state bargaining units to reopen negotiations if funds for those provisions are not specifically appropriated by the Legislature.

This bill would also ratify and approve provisions requiring the expenditure of funds in the memoranda of understanding or

Gov signs CAPT's MOU into law

CAPT's tentative agreement with the State of California was finally signed into law on June 29 by Gov. Newsom. The state's approval of our contract was stymied due to the economic impacts of the COVID-19 recession, and Gov. Newsom's state budgetary revisions, which called for a 10 percent reduction in state employee compensation to be negotiated in a side letter through the collective bargaining process, as well as placing a freeze on state worker wages as of July 1, 2020. The retroactive 2.75 percent pay raise scheduled for January 1, 2020, remains in full effect and will be funded once the State Controller receives the pay letter. Our new memorandum of understanding has a three-year term and will run through July 1, 2022. Other key provisions of our new

MOU include the state funding 80 percent of the healthcare increases for each year of the contract and a special salary adjustment of 2.5 percent, effective July 1, 2020.

The agreement, reached December 13, 2019, entered the legislative process after Bargaining Unit 18 member respondents voted 96 percent in January to ratify the agreement. Once BU 18 members signed off on the agreement, the contract language was drafted into a bill and presented to the Legislature for approval. On June 25, the Senate passed the bill to the Assembly on a 29-10 partisan vote. The Assembly passed the measure to the governor on a 69-8 bipartisan vote.

What's Next?

Now that the governor has signed our contract into law, the California Department of Human Resources will send a pay letter to the State Controller's Office instructing the controller to make the 2.75 percent contractual pay adjustment to our salaries, as well as our retroactive pay, which will include our raises back-dated to January 1, 2020, the effective date of the scheduled increase.

CAPT headquarters is in the process of preparing our new contracts for printing and mailing.

Job well Done!

Faced with many bargaining perils, including a delayed start due to a new administration and a series of leadership changes at CalHR, CAPT congratulates BU 18, negotiating team members, and CAPT consultants for successfully bargaining a winning contract in good faith unbeknownst of the coming economic and health and safety liabilities caused by the COVID-19 pandemic.

Under the new economic landscape, our bargaining team has worked double duty to negotiate a side letter

with the state, which seeks to mitigate the impact of the recession to our base pay. CAPT appreciates and commends the team's dedication, commitment, and resolve to advocate for BU 18 during these unprecedented times and conditions. Please lend a message of gratitude and support to your local representatives. Each has worked tirelessly to improve our economic standing, as well as our health and safety under pandemic conditions.