



CALIFORNIA ASSOCIATION OF PSYCHIATRIC TECHNICIANS
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Want to be a Job Steward? Training now open



2026 marks an election year

To be eligible to run for CAPT office, you must be a CAPT member who has completed job steward training by January 1, 2026.

Are you ready to deepen your understanding of our union and contract rights? CAPT invites all members to take part in Job Steward Training, an opportunity to become better informed and, if you choose, to step into an activist role as a steward.

What Stewards Do

Stewards play a vital role in protecting and advancing our rights. They:

- Help employees resolve workplace concerns and job-related issues.

- Work to settle problems informally when possible.
- File grievances when contract violations occur.
- Provide representation during parts of the adverse action process.

Why Stewards Matter

The more stewards we have, the stronger we are. Stewards are not only grievance handlers, they are grass-roots leaders for change. They partner with chapter officers to address issues facing our bargaining unit, advocate for the individuals we care for, and protect the quality of our services.

How to Get Started

Becoming a steward begins with attending a training session. Trainings will be offered throughout November and December.

- Already a CAPT member? You're eligible to enroll.
- Not a member yet? You may attend by signing a membership application.

Take the Next Step

To reserve your place in a Job Steward Training session, contact your local chapter president (chapter contacts listed below) by **October 24, 2025**.

Atascadero
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Coalinga
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Northern Corrections
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Southern Corrections
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