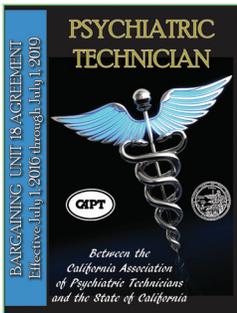




Have you received all your retro payments and raises?



Various chapters throughout the BU 18 have informed CAPT that some members have experienced nonpayment for contractual pay increases relative to our salary and shift differential increases, as well as proper OBEB deductions and reimbursements. Our 2016-19 contractual salary and benefit adjustments are outlined below. If you feel you have not received the correct payment or reimbursement in any of the economic adjustments listed below, contact your chapter president and be prepared to present paystub documentation demonstrating the discrepancy. Pay discrepancies can be identified by comparing your paystub allocations from December 2016 through the present. Upon establishing a discrepancy, CAPT will work with the State Controller's Office to have the pay discrepancies corrected.

2016-19 MOU Economic Adjustments

Raises (3% Retroactive General Salary Increase) All BU 18 employees were to receive a retroactive GSI of 3%, effective July 1, 2016. The GSI adjustment, including retroactive payment, should have been reflected in your May 2017 paychecks. Review your paystubs to determine each of the following:

1. Did my base pay increase by 3% in May 2017?
2. Did I receive in May 2017 payment for the retroactive 3% GSI for July 2016 through April 2017?
3. Did I receive in May 2017 payment for the retroactive 3% GSI for overtime hours worked July 2016 through April 2017?

Shift Differentials (a retroactive increase of .50 cents for P.M. and NOC shifts) All BU 18 employees working P.M. and NOC shifts were to receive a .50 cent retroactive increase, effective July 1, 2016. The shift differential increase, including retroactive payment, should have been included in your May 2017 paychecks. Review your paystubs to determine each of the following:

1. Did I receive payment for the P.M./NOC shift differential increase of .50 cents in May 2017?
2. Did I receive payment in May 2017 for the retroactive shift differential for July 2016 through April 2017?

Consolidated Benefits Program (CoBen) The state was required to pick-up 80% of the healthcare increases for the term of the contract. The healthcare increases, which began Jan. 2017, were to be initially deducted from employees' pay and reimbursed at a later date. The health benefits adjustment should have been reflected in your May 2017 paychecks. Review your paystubs to determine each of the following:

1. Was the health benefits 80/20 adjustment applied to my May 2017 paycheck?
2. Was I reimbursed for the healthcare increase deducted from my pay from January 2017 through April 2017?

