

IMPORTANT PAYROLL NOTICE FOR DSH-PATTON MEMBERS

Review Your Pay Stubs Carefully



December 29, 2025

CAPT has been notified of ongoing payroll errors at DSH-Patton involving time usage, leave balances, and holiday credits. These issues appear to be systemic rather than isolated mistakes and may affect multiple pay periods for some employees.

In one recent case, a member conducted a thorough review of her payroll history and found errors in 22 of 24 pay periods involving time usage and leave accounting. CAPT has raised these concerns with management and is actively monitoring the situation. However, individual payroll discrepancies must still be identified and reported to ensure they are corrected.

Your Contractual Rights

Our MOU requires that wages, time usage, and leave credits be calculated and paid accurately. [Article 4.9](#) (Time-ly Payment of Wages) and [Article 4.11](#) (Overpayments/Payroll Errors) govern how payroll mistakes must be identified, corrected, and resolved, including errors



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involving time usage and leave balances. [Article 6](#) (Leaves and Holidays) further establishes how vacation, holiday, and other leave credits are earned, used, and tracked. Payroll errors affecting these areas may be addressed through the contractual grievance process.

Report Issues Promptly

CAPT strongly encourages all DSH-Patton members to review their pay stubs carefully, with particular attention to time usage, holiday credits, leave balances, and overall pay amounts for each pay period. Payroll errors do not always self-correct, and delays in reporting discrepancies can make corrections more difficult.

If you believe your pay or leave balances are incorrect, please contact Patton Chapter President Gloria Benard at (909) 763-2548 or captpattonpres@psychtechs.net with the following information:

1. Your name
2. Dates of the affected pay periods
3. Type of error (time usage, holiday credit, leave balance, etc.)
4. Dollar amounts or hours involved
5. Any documentation you have (pay stubs, screenshots, notes)

Providing clear and specific information helps CAPT identify patterns, elevate concerns, and advocate effectively on behalf of members.

